

CONSTITUTION

Article I – Name

The name of this body shall be Taylor County Baptist Association.

Article II – Purpose

The purpose of this Association shall be to encourage and assist the churches, to strengthen the churches in the ministry of the Gospel, to create and maintain fellowship among the churches, to extend the cause of world missions, and to fulfill the mandates of the Great Commission through cooperation with the Kentucky Baptist Convention and the Southern Baptist Convention.

Article III – Authority

The Association recognizes the autonomy of each local church and shall exercise no ecclesiastical authority over individual churches.

Article IV – Membership

The Association shall be composed of the present membership and such other churches as shall be admitted to membership by a vote of four-fifths (4/5) of the Messengers present and voting at any Annual Meeting of the Association. Application for membership shall be by a letter to the Executive Board stating their reasons for desiring to affiliate and setting forth their doctrinal position, and, if available, accompanied by such documents as the church's Constitution and Bylaws. Their record of mission support for the past two (2) years shall also be provided. The Executive Board shall cause these documents to be examined to determine their compatibility with doctrinal and organizational positions of the Association and with present member churches. If the results of this examination are positive, the Application shall be brought to the Annual Meeting for its action.

By a four-fifths (4/5) vote of the messengers present and voting at an Annual Meeting, membership may be withdrawn from a church for engaging in unbiblical practices.

Article V – Structure & Organization

Section 1 – Association Year

The Association Fiscal Year shall be from August 1 to July 31.

Section 2 – Executive Board

There shall be an Executive Board composed of the pastor and one additional person from each member church, the retiring Moderator, Association Officers and Ministry Program Directors, which Board shall act for the Association on all matters of Association business and concern between Annual or duly-called Meetings of the Association. Association officers shall hold the same offices for the Board. The Board shall meet regularly as determined by their own action with a quorum consisting of nine (9) members.

The Executive Board may employ a Director of Missions or other employees as conditions require, and, if so employed, the Board shall set conditions of employment including remuneration, and shall exercise oversight of all such employees of the Association.

Section 3 – Association Officers

Officers of the Association shall be: Moderator, Assistant Moderator, Clerk, Assistant Clerk, Treasurer, and Assistant Treasurer to be elected at Annual Meetings. A Nominating Committee may be used to present nominees for offices. Officers shall assume their duties at the close of the session at which they are elected and continue in them until their successors are elected and qualified.

Section 4 – Administrative Group

There shall be an Administrative Group composed of Association Officers and Ministry Program Directors with duties and responsibilities as set forth in the Bylaws.

Section 5 – Committees

Committees may be created, utilized, and dismissed as any situation required such attention may occur. Unless otherwise directed by the Executive Board, all committee members shall be appointed by the Moderator.

Article VI – Meetings and Representation

Section 1 – Meetings

The Association shall meet at least annually at times and places determined by its own action with the Body composed of the pastors of the churches and such other Messengers as may be sent by the member churches. As they may become necessary, other meetings may be called by the Executive Board upon at least thirty (30) days notice to the churches.

Section 2 – Messengers

Messengers to meetings of the Association may be sent by member churches. Each member church shall be entitled to six (6) Messengers, one of whom shall be the pastor (unless there is no pastor at that time, in which case another person may be named to fill this position), and one (1) additional messenger for each fifty (50) members or fraction thereof, above the first one hundred (100) members. The maximum number of Messengers for any church shall be twelve (12).

Section 3 – Visitors

Visitors may be seated in Association Meetings and may speak, but be without vote.

Section 4 – Reports

At least thirty (30) days prior to the Annual Meeting date, Member Churches shall furnish for the Association Office such information as called for by the Uniform Associational Letter or by the Executive Board, and all Ministry Program Directors and the DOM shall submit to the Association Office annual Reports on their ministries. All reports shall be published in the Annual Minutes of the Association which shall be distributed to member churches.

Article VII – Amendments

This Constitution may be amended, altered, and/or updated (except Article III) at any meeting of the Association upon the vote of four-fifths (4/5) of the Messengers present and voting, provided that any such amendments or changes have been proposed at least one (1) year in advance of the meeting.

Additional Notes

Parliamentary Rules: Robert's Rules of Order (latest edition) shall be the guide for business proceedings of the Association.

This Constitution was adopted September 11, 2012.

Bylaws

Article I – Officers: Terms, Duties and Responsibilities

Section 1 – Director of Missions

The Association may employ a Director of Missions (DOM), who shall be recommended by the Administrative Group and who will serve with the Executive Board in planning, enabling and evaluating ministries of the Association. The DOM shall give general direction and supervision to the total program of the Association, supervise the promotion and administration of the budget, direct the work of the Association office, encourage fellowship among pastors and member churches, and promote cooperative endeavors in the fields of evangelism, missions and education. The DOM shall be called by the Executive Board with a vote of four-fifths (4/5) majority. The Board shall set salary and benefits, and supervise and evaluate the quality of performance. The call to a DOM shall be for an indefinite period of time. (For further details concerning the job description for a DOM, see the document adopted by the Executive Board in January 2011.)

Section 2 – Moderator

The Moderator shall work closely with the Director of Missions. He shall chair all meetings of the Association and the Executive Board, unless providentially prevented from doing so, in which case the Assistant Moderator shall preside. If neither the Moderator nor Assistant can serve, the presiding succession shall be to an elected Moderator pro-tem. The Moderator shall appoint all committees and serve as a member ex officio (with vote) of all committees and ministry teams.

Section 3 – Assistant Moderator

The Assistant Moderator shall assist the Moderator as needed, shall serve in the absence of the Moderator, and shall perform such other duties as may be assigned by the Moderator or the Executive Board.

Section 4 – Clerk

The Clerk shall keep an accurate record of the proceedings of the Association, the Executive Board, Administrative Group and superintend the printing and distribution of the Minutes of the

Association, which Minutes shall include statistics from the Association year immediately preceding the Annual Meeting, and which shall be distributed to member churches and to messengers to the Annual Meeting. As required, copies of the Minutes shall be sent to various offices of the Kentucky Baptist Convention. The Clerk shall preserve a permanent file of Minutes and other papers pertinent to the life of the Association.

Section 5 – Assistant Clerk

The Assistant Clerk shall assist the Clerk as needed, shall serve in the absence of the Clerk, and shall perform such other duties as may be assigned by the Moderator or the Executive Board.

Section 6 – Treasurer

The Treasurer shall receive and account for all monies received from all sources including contributions from member churches, shall make distribution of funds as authorized by the Executive Board or its Administrative Group, including payment of valid bills, salaries, and related compensation, within the structure of the duly approved Association budget. All disbursement checks shall carry two (2) signatures, normally of the Treasurer and DOM, but may substitute that of Assistant Treasurer for either. The Treasurer shall be bonded with the bonding fee paid by the Association.

Section 7 – Assistant Treasurer

The Assistant Treasurer shall assist the Treasurer as needed, shall serve in the absence of the Treasurer, and shall perform such other duties as may be assigned by the Moderator or the Executive Board.

Section 8 – Terms

The term of office for Association Offices, Executive Board members, and Administrative Group members shall be for one (1) year or until their successors have been selected and qualified. The Moderator may succeed to a second year, but shall be limited to a term of two consecutive years, and shall vacate the office for at least one year before again being eligible election as Moderator.

Section 9 – Auditor

An auditor shall be secured by the Executive Board to audit the Treasurer's books and attest to his annual report. Any auditing expense shall be paid the Association.

Section 10 – Vacancies

Vacancies in office positions occurring between meetings of the Association may be filled by the Executive Board.

Article II – Program Design

Section 1 – Administrative Group

Part 1 – The Administrative Group shall be composed of the Association Officers and Directors of Ministry Teams, shall serve a term of one (1) year, and be eligible to succeed themselves in office.

Part 2 – The Administrative Group, acting for the Executive Board, and in conjunction with the DOM, shall be responsible for guiding the structure for planning, developing and promoting programs of ministries and activities for the ensuing year in all phases of church work, and shall report to the Executive Board on progress of these programs at each regular meeting of the Board.

Section 2 – Ministry Programs Structure

Part 1 – Various Ministry Programs may be established by the Association to provide emphasis on significant aspects of ministry relevant to the Association and/or its member churches. Between meetings of the Association, the Executive Board is authorized to add other Programs that may be needed, and to elect their Directors.

Part 2 – A Director for each Ministry Program shall be elected at the Annual Meeting upon nomination by the Executive Group. The term of service for the Directors shall be one (1) year, and they shall be eligible to succeed themselves.

Part 3 – Ministry teams, always including the WMU and Baptist Men, may be created for the Ministry Programs for planning, promoting and directing activities that will enhance carrying out the Great Commission through the respective Programs.

Part 4 – Members of Ministry Teams shall be elected at the Annual Meeting upon nomination of the Executive Group. After the initial creation of a Ministry Team, the term of service for Team members shall be for three (3) years, with approximately one-third (1/3) of the members rotating off each year. Members shall be able to succeed themselves for a second three-year term, but must vacate service on the Team for a period of at least one (1) year before again serving beyond six (6) consecutive years.

Article III – Committees

Section 1 – Program Committee

A Program Committee of five (5) members shall be appointed for planning the program of the Annual Meeting, selecting program participants, and determining the time(s) and place(s) for the Annual Meeting, submitting same on a timely basis to the Executive Board for final approval.

Section 2 – Budget and Finance Committee

The Administrative Group, in conjunction with the DOM, shall serve as the Budget and Finance Committee for the Association, shall prepare a proposed budget for the ensuing year to be presented to the Executive Board for approval and subsequent approval by the membership at the Annual Meeting, shall act for the Executive Board for budget control and, between board meetings, approve necessary disbursements.

Section 3 – Other Committees

Other committees may be created, utilized and dismissed as any situation requiring such attention may occur. Unless otherwise directed by the Executive Board, all committee members shall be appointed by the Moderator.

Article IV – Amendments

These Bylaws may be amended, altered and/or updated upon a four-fifths (4/5) vote of Messengers present and voting at any meeting of the Association, or upon a majority vote of the Executive Board voting at any meeting of the Board provided that notice of the proposed change(s) has been given to member churches at least sixty (60) days prior to the meeting at which the vote is to be taken.

These Bylaws were adopted September 11, 2012.